

Associate Attorney – Family Law and Litigation

Location: Fairfax, Virginia (hybrid in-office and telework)

Position Type: Full-Time

About Us

We are a client-focused law firm with offices in Fairfax and Loudoun Counties, dedicated to providing high-quality legal representation in family law, civil litigation, trusts and estates, business, real estate and other practice areas. Our team values professionalism, collaboration, and strong advocacy for our clients.

Position Summary

We are seeking a motivated Senior Associate Attorney to join our practice. The ideal candidate has first-chair experience and will handle a caseload with a primary focus on family law matters (including divorce, custody, and support) as well as civil litigation in state courts. This position requires excellent communication skills, attention to detail, and the ability to manage cases independently while working collaboratively with partners, staff, and clients.

Key Responsibilities

- Represent clients in family law cases including divorce, custody, visitation, child/spousal support, equitable distribution, and protective orders.
- Handle civil litigation matters such as contract disputes, business torts, trust and estate litigation, and other civil and commercial trial work.
- Draft pleadings, motions, discovery, settlement agreements, and other legal documents.
- Conduct legal research and prepare case strategy in collaboration with supervising attorneys.
- Advocate for clients in negotiations, mediations, hearings, and trials.
- Communicate effectively with clients, opposing counsel, courts, and internal staff.
- Manage deadlines, maintain case files, and ensure compliance with court rules and ethical obligations.

Qualifications

- Juris Doctor (J.D.) from an accredited law school.
- Active license to practice law in Virginia (in good standing).
- 3–6 years of experience in litigation and/or family law preferred (newer attorneys with strong interest and relevant internships/clinics will be considered).
- Strong legal research, writing, and oral advocacy skills.
- Ability to handle sensitive matters with discretion and professionalism.
- Organized, detail-oriented, and capable of managing multiple cases and deadlines.
- Commitment to client service and ethical practice.

Compensation & Benefits

- Competitive salary commensurate with experience.
- Bonus opportunities tied to performance.
- 401(k) matching.
- Health and retirement plan options, and Firm contributions to premiums.
- Paid time off and professional development support (including CLEs and bar dues).
- Professional expense account.
- Mentorship and opportunities for career growth within the firm.